



THE
Beaulieu Park
SCHOOL

PRAISE & REWARDS POLICY

Committee Responsible	LGB
Lead Staff Member	Principal
Approved by	LGB
Date Approved	Autumn 2021
Version	2
Review Date	Autumn 2023

THE BEAULIEU PARK SCHOOL – PRAISE & REWARDS POLICY



PRAISE AND REWARDS POLICY

Introduction

The purpose of this policy is to set a framework for rewards within which the academic, sporting, social, cultural and the personal achievements of students can be recognised, rewarded, celebrated and recorded.

The Beaulieu Park School believes in rewarding effort, recognising achievement and encouraging students to aspire to exceed our expectations. Rewards are a very powerful tool for staff to use. A pupil, whose achievements are recognised in any way, whether publicly or in private, is more likely to make a positive impact within the School community.

The function of the reward system is to encourage all students to aspire to high standards in everything they do. Obviously it is important that a balance is struck between over generous use of rewards and being too discriminative. The Head of House team should monitor the progress of the system and liaise with the Assistant Principal (Behaviour, Culture & Ethos).

It is vital we celebrate, at every opportunity, the successes, progress and improvements of the students. A number of assemblies must contain an element of celebration and reward. Competition is an important part of this process. The House system must embrace this aspect of celebration again at every opportunity. The School Newsletter and Socials recognises and celebrates individual and team successes and achievements.

As a School we offer a range of rewards to:

- Recognise the value of students' achievements, progress, effort, service and leadership within the School
- Give positive encouragement to students to succeed and to contribute
- Enhance student/staff relationships within the School
- Improve a student's sense of self confidence and worth.

We use the following rewards to do this:

- House Points – these are awarded on SIMS as achievement points. On a termly basis students will count up their achievement points and students will be awarded vouchers and/or prizes under a Bronze, Silver and Gold category.
- Department rewards – positive text messages, praise post cards, telephone calls, verbal praise
- ARRK cards
- House Awards
- End of Term Awards in assemblies
- Whole School Rewards and Single Events
- Principal’s Award (termly) – rewards are awarded in assembly to those students in Years 7 to 11 making the best progress and those responding most positively to intervention with Heads of House
- Principal’s Commendation – recognising and acknowledging excellence and good citizenship

Rewards – Summary

Awarded By

House Points	Any member of staff can award these electronically on SIMS under achievement points
Positive Emails	Subject staff
Subject Postcards	Subject Staff
School Awards	Curriculum Leaders and any other members of staff
School Colours	PE and Performing/Creative Arts and approved by the Principal
Special School Success	Recommended by staff
Principal’s Award	Nominated by SLT
Principal’s Commendation	Principal

Department rewards:

- Staff are encouraged to **praise verbally** all positive achievements whenever opportunities present themselves.
- Staff should **write positive and encouraging comments** in exercise books and folders when appropriate (in line with feedback policy).

- Displays of work in the classroom and around the School on notice boards and display areas in corridors, reception and the assembly hall.
- Publicly
 - In front of a class
 - Recognition by Head of Department/SLT
 - In a congratulatory letter (via email) to parents for students who have shown consistent effort in class work both verbal and written and in homework
 - Examination performance should also be taken into account
- Subject postcards for a sustained period of work or other subject contribution
- Students of the week

House Awards:

- House Praise Post cards
- House Sports colours
- House competitions
- House Points
- Publicity and praise in assemblies to individuals and groups
- Termly 100% attendance
- Places on trips which are co-curricular

End of Year Assemblies:

- Reward for individual 100% attendance
- Trophy and reward for best House group attendance
- Trophy and reward for best House sports event
- Half Colours (end of KS3) and Full Colours (end of KS4) are awarded for consistent membership of an School team, County team or higher, excellent team spirit and/or leadership of a team (PE department to organise)
- School Half Colours and Full Colours for Performing Arts – performance, band membership, etc.

(Performing Arts departments to organise)

Whole School Rewards and Single Events:

- Academic Awards Evening
- Celebration Assembly for Year 11 leavers prior to external exams

- Celebration and Presentation Evening for ex-Year 11 students
- School colours (Sport/Music) and House colours
- Sports Awards' Evenings for team sports – to include Player's Player, Player of the Season and Most Improved Player
- Trips organised by staff for students who have made significant progress in attitude and behaviour
- Local press publicity
- School Newsletter & Social feeds
- Letters home from Attendance Officer when attendance shows sustained improvement over a term
- Lead Learners programme
- Library records for number of books read in a term
- Praise in Reports and at Parents' Evenings
- Leadership (including Lead Learners, House Captains, Prefects, Art Leadership, etc.)
- DoE awards
- CCF awards
- Competitions

Assemblies – Year and House

It is vital that rewards and congratulations are celebrated at **every** opportunity. A number of assemblies must have an element of *Praise and Reward* included.

Displays for Success

Public displays celebrating success and achievement are extremely powerful. The display boards must celebrate success and achievement at every opportunity. In-house displays must include as a minimum:

- Progress, Effort and Attainment displays half termly
- Exam success displays
- Further pupil success within and beyond the School
- Visual displays – badges and ties.